



It is our policy to deal with all applicants, interns, volunteers and employees without regard to race, color, religion, sex, national origin, marital status, age, disability, or status as a Vietnam era or qualified disabled veteran. Please inform us if you require an accommodation in order to participate in the application process.

PO Box 841 · Napa CA 94559 · Phone: 707-224-8266 · Fax: 707-261-9788 · email: intern@aldeainc.org

APPLICATION FOR INTERNSHIPS (Please print clearly in ink.)

IMPORTANT NOTICE: This is a very significant document. Be very careful as you complete it. Answer each item accurately and completely. Failure to do so may result in not being considered for the position or in termination, if inaccurate or omitted information is discovered after internship assignment has begun. Please attach additional sheet(s), if space provided is insufficient. Thank you.

Date: _____ Your Initials: _____

PERSONAL INFORMATION

NAME			DATE OF APPLICATION	
_____			_____	
LAST	FIRST	MIDDLE		
LIST (below) ALL OTHER NAMES BY WHICH YOU HAVE EVER BEEN KNOWN				
PRESENT ADDRESS				

STREET/UNIT NUMBER		CITY	STATE	ZIP
_____		_____	_____	_____
PHONE NUMBER	ALTERNATE OR MESSAGE PHONE NUMBER	EMAIL ADDRESS		
_____	_____	_____		
ARE YOU 18 YEARS OF AGE OR OLDER? <input type="checkbox"/> No Yes				

MOTIVATION & CAPACITY TO INTERN (Please attach additional sheet(s), if space provided is insufficient. Thank you.)

How did you learn of this intern opportunity?	
Describe your availability for an internship with Aldea: - Available days of the week - Total number of hours per week - Length of internship (ex.placemnt start to end)	
What is your schools expectation for Supervision? Group/individual? How many supervision hours needed?	
Our internship sites are in Fairfield, Sonoma, or Napa. Would that pose a challenge for you? Do you have a location preference?	

EDUCATION (We do not require education as a criterion for interning, unless it is expressly required by law or funding source for the position)

SCHOOL LEVEL	NAME AND LOCATION OF SCHOOL	# OF YEARS ATTENDED	DID YOU GRADUATE?	DIPLOMA / DEGREE? MAJOR/MINOR AREAS OF STUDY
HIGH SCHOOL			<input type="checkbox"/> No <input type="checkbox"/> Yes	
PREVIOUS COLLEGE(S) ATTENDED			<input type="checkbox"/> No <input type="checkbox"/> Yes	
CURRENT EDUCATIONAL INSTITUTION			<input type="checkbox"/> No <input type="checkbox"/> Yes	
What is your current education level (AA, Bachelors, Masters)? What year are you in (1st, 2nd, 3rd, 4th)?				

MISCELLANEOUS SKILLS AND BACKGROUND INFORMATION (Please attach additional sheet(s), if space provided is insufficient. Thank you.)

Many of our clients do not speak English. Do you speak, write, or understand any languages other than English? <input type="checkbox"/> No <input type="checkbox"/> Yes If so, please indicate which languages:	_____ <input type="checkbox"/> Speak _____ <input type="checkbox"/> Speak	<input type="checkbox"/> Read _____ <input type="checkbox"/> Read _____	<input type="checkbox"/> Write _____ <input type="checkbox"/> Write _____
Do you have any other experience, training, qualifications, or skills which you feel make you especially suited for interning at Aldea? If so, please explain.			
Any special skills or interesting facts that we should be aware of?			
What are your career goals?			
DRIVER LICENSE NUMBER _____ STATE _____ EXPIRATION DATE _____ Please provide this information if applying for a position that will require the use of a motor vehicle.			

PROFESSIONAL REFERENCES (List two past or current professional Supervisor references (people who are able to comment on your skills and abilities))

Reference #1 NAME	
PHONE NUMBER(S)	
ADDRESS	
OCCUPATION	
YEARS KNOWN BY YOU	
Reference #2 NAME	
PHONE NUMBER(S)	
ADDRESS	
OCCUPATION	
YEARS KNOWN BY YOU	

EMPLOYERS Please begin with your most recent job and please include any military and/or volunteer activities. Thank you.

PRESENT OR LAST EMPLOYER NAME			
ADDRESS			AREA CODE + PHONE NUMBER
STARTING DATE	LEAVING DATE	JOB TITLE	
NAME AND TITLE OF IMMEDIATE SUPERVISOR		MAY WE CONTACT?	AREA CODE + PHONE NUMBER
TERMINATION WAS <input type="checkbox"/> VOLUNTARY <input type="checkbox"/> INVOLUNTARY	EXACT REASON FOR LEAVING		
DESCRIPTION OF WORK			
NEXT PRIOR EMPLOYER			
ADDRESS			AREA CODE + PHONE NUMBER
STARTING DATE	LEAVING DATE	JOB TITLE	
NAME AND TITLE OF IMMEDIATE SUPERVISOR		MAY WE CONTACT?	AREA CODE + PHONE NUMBER
TERMINATION WAS <input type="checkbox"/> VOLUNTARY <input type="checkbox"/> INVOLUNTARY	EXACT REASON FOR LEAVING		
DESCRIPTION OF WORK			

We require that you read the information below and indicate your understanding and agreement to these terms by signing in the space provided. Thank you for your interest in interning with Aldea!

Please Read Carefully, Initial Each Paragraph, Answer Question and Sign Below

_____ I understand that interning at Aldea is a privilege, and that my desire to serve must, at all times, be affirmed by
Initials Aldea through its screening process.

_____ I understand that assignment to a direct care intern position requires that I provide two references and, depending
Initials upon requirements for the intern assignment, may include verification of past employment, finger printing, criminal background check, and DMV report.

_____ I understand that in accepting a internship assignment, I am committing myself to act in compliance with the
Initials Mission and Values, policies, and procedures of *Aldea Children & Family Services*.

_____ I understand the guidelines for the internship position and understand the responsibilities associated with it.
Initials

_____ I understand that training and accountability are key support for my intern position. I will attend training, as
Initials required for the position, and meet with the leader responsible for the intern position to which I am appointed.

Signature

Today's Date



INTERN LIABILITY RELEASE FORM

In consideration of my desire to serve as an intern for Aldea Children & Family Services (“Aldea”), I hereby assume all responsibility for any and all risk of property damage or bodily injury that I may sustain while participating in any voluntary relief effort, disaster exercise or other activity of any nature, including the use of equipment and facilities of Aldea.

Further, I, for myself and my heir, executors, administrators and assigns, hereby release, waive and discharge Aldea and its officers, directors, employees, agents and volunteers of and from any and all claims which I or my heirs, administrators and assigns ever may have against any of the above for, on account of, by reason of or arising in connection with such voluntary relief efforts or my participation therein, and hereby waive all such claims, demands and causes of action.

Further, I expressly agree that this release, waiver and indemnity agreement is intended to be as broad and inclusive as permitted by the State of California, and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

I currently have no known mental or physical condition that would impair my capability for full participation as intended or expected of me.

Photographic Release

I authorize the use of my name, voice, photograph, likeness, performance and/or biography by Aldea, the Board of Directors and their officers, employees and agents in connection with any use of a product arising out my internship service for Aldea. I authorize Aldea to obtain and hold copyrights in such Program and products, and to edit my performance and materials in its sole discretion.

I understand that Aldea has no obligation to air or publish such Program and products, and that I will receive no monetary compensation for the rights granted herein. I understand and affirm that this Authorization and Release shall be considered consent to such use by Aldea under the provisions of State of California Statutes.

I, the undersigned, am at least 18 years of age and have carefully read the foregoing release and indemnification and understand the contents thereof and sign this release as my own, free act.

Signature of Participant (over 18 years old)

Printed Name

Date



INTERN CONFIDENTIALITY AGREEMENT

I. Purpose. The purpose of this Confidentiality Agreement is to protect the identity and privacy of our clients, Staff, Interns and Volunteers as the Agency encounters personal and sensitive information about clients. This is particularly true when assisting immigrant survivors of domestic violence, human trafficking, torture and persecution, and unaccompanied immigrant children. Therefore, it is very important to refrain from disclosing any information to third parties about our clients to avoid causing them harm.

II. Confidential Information. Confidential client information should never be discussed in the presence of third parties, except under the Terms outlined below. Any files and/or documents containing confidential information should never be shared or released to third parties, except under the Terms outlined below.

Confidential information includes, but is not limited to, the following:

1. Identifying information about the client, including name, address or phone number;
2. Information relating to the client's family;
3. Information regarding the client's immigration status;
4. Information about the abuse, trauma, and/or persecution experienced by the client; or
5. Any other information that would identify the client or potentially place the client and/or family members at risk.

III. Terms. By signing this Confidentiality Agreement, you agree to the highest ethical standards and to abide by the following provisions:

1. All communications between Agency staff, interns, volunteers, and clients are confidential.
2. The staff, intern or volunteer shall not disclose confidential information to a third party without the client's express consent to release such information.
3. The staff, intern or volunteer shall not disclose confidential information to a third party without Agency's knowledge and consent.
4. I understand that as a staff, intern or volunteer, I have a duty to keep client information confidential throughout my term as a staff, intern or volunteer as well as after my employment, internship or volunteer status ends.
5. I understand that my failure to abide by the terms of this Confidentiality Agreement may result in the termination of my participation as a staff, intern or volunteer at the Agency.

I, _____, have read the above the Agency's Confidentiality Agreement and understand
(print name)
its terms and my responsibilities as an intern.

Signature of Participant

Date

Signature of Supervisor

Date